

**IUB Faculty and Budgetary Affairs****April 23, 2009**

We recommend in the practice of asking faculty members to nominate their peers for service on policy council that the requirement of only nominating 4 members from your home department be eliminated in favor of a practice that allows faculty to nominate whomever they choose inside or outside their departments. We would like this to be implemented in the next nominating cycle. We would also like to receive feedback on how the effects of this implementation from the perspective of the nominating committee.

**Rationale:** The current system of nominating for no more than 4 members of your own department means that an IST member can, in principle, nominate 50% of their department's faculty while a C&I member can nominate less than 10% of their department's faculty. To the FAC committee, this seemed like an longstanding, unfair nominating process by department.