

MINUTES  
POLICY COUNCIL  
SCHOOL OF EDUCATION  
December 10, 2008  
1:00 P.M.  
School of Education  
IUB Room 2140  
IUPUI Room 3138E

\*\*The following are summaries of speaker contributions\*\*

**Member Present:** B. Bull, C. Chapman, B. Dennis, S. Eckes, D. Flinders, F. Pawan, F. Robison, P. Sutton, C. Thompson **Alternates Present:** J. Anderson, R. Skiba **Dean's Staff Present:** G. Gonzalez, D. Hossler, M. McMullen, B. Sherwood **Student Representative:** Evelyn Hamilton, Paula Lahann **Visitors:** Martha Nyikos, Pete Kloosterman, David Estell

I. Approval of the Minutes from November 12, 2008 (09.19 M)

Suggestions and revisions were made to the minutes. The motion to accept the minutes with changes was unanimously approved.

II. Dean's Report

Dean Gonzalez discussed the state of the economy and how it is affecting higher education. The University of Maryland has instituted furloughs in an attempt to save funding and give back what is expected to be a \$200 million dollar shortfall. He indicated that it is gratifying to know that we have been able to avoid moving to those drastic measures and is hopeful that things stabilize so we don't see any worsening of the financial situation. He commented on other institutions, such as the California State University system that decided to reduce enrollment by 10,000 students. At IU, we do not anticipate any increases in state appropriation next year. The state is having a shortfall of projected income though at least there has not yet been a call to give back money in the middle of the year. But we must be realistic that the economic future in the foreseeable future is going to be very tight. Again, for now we should be grateful that we are not being affected like other institutions around the country.

Dean Gonzalez commented that the Indiana Commission for Higher Education has placed our new Inquiry Methodology Ph.D. degree on the agenda for Friday, December 12. Barbara Bichelmeyer and Dean Gonzalez met with staff from the commission. After the discussion, the commission agreed to put the proposal on the agenda. Everyone who is associated with the Inquiry Program has worked hard on it and barring any

unexpected turn of events on Friday, the new degree program should be operational in the fall.

Dean Gonzalez commented on the request for proposal for the new distance education initiative. Mary McMullen and Don Hossler have been working with a faculty group to help frame the initiative. The announcement is out and dean Gonzalez is hopeful faculty will put forth proposals to help advance ideas to build on distance education capacity.

Not unrelated, Don Hossler is leading some recruitment efforts. Katie Paulin, who has a lot of experience in enrollment services, has been hired. Katie will be the manager of enrollment services for the school. Ghangis Carter's responsibility as Director of Recruitment will be even more focused on recruitment of underrepresented groups. In addition to this role, Ghangis will also help members of underrepresented groups with the PRAXIS and other ways to be successful in the school through retention activities.

Dean Gonzalez also commented on the centennial celebration. He said there were too many people involved to thank individually, but Dean Gonzalez wanted to thank everyone who assisted with, participated in, or attended the celebration. He commented that Deborah Meier has donated her papers to the Lilly Library. Efforts will be undertaken to create a Deborah Meier Institute that will sponsor scholarly activities focusing on the small schools movement. The Lilly Library will digitize her papers within two years. On Tuesday, the commemoration event featured President McRobbie, Karen Hanson, Mark Kruzan, Sue Talbot, Danya Greenberg, and Evelyn Hamilton. Dean Gonzalez thanked everyone who helped with the celebration.

The fall faculty meeting will take place this Friday, December 12<sup>th</sup>.

Russ Skiba provided the Policy Council with an update on the Disproportionality Report. Skiba discussed that the Disproportionality Report is making its way through the legislative process.

Jeff Anderson provided the Policy Council with a follow up from the faculty retreat at Bradford Woods. We wanted to report that in our effort to try to get together and discuss issues at the core campus retreat, action never seems to follow. We did an evaluation concerning the retreat location, and that information has been passed on to the Long Range Planning Committee. They are currently reviewing it and starting to think about the next retreat. Concerning the location for next year, Bradford Woods was selected as the site.

### III. New Business

Martha Nyikos made a presentation for the proposal of K-12 (All School Settings) in Foreign (World) Languages. (09.22) Two changes in coursework are required. The first one would be a psychology course, which would include a field experience. The second would be M432, which is the first of two methods courses that students take. These changes would help our undergraduate students be better prepared for teaching in an increasingly diverse world.

A vote for approving the proposal K-12 (All School Settings) in Foreign (World) Languages was held. The vote was held and the motion was unanimously passed.

Pete Kloosterman made a presentation about the proposal for the Modification of Elementary Program “C” Rule (09.23). A lengthy discussion was held concerning the implications and possible changes to the “C” rule.

A vote to approve an amendment to the Proposal for the Modification of Elementary Program “C” Rule was held. The proposal was unanimously passed.

Another vote was held to approve the amended proposal of the Modification of Elementary Program “C” Rule was held. The proposal was unanimously passed.

Bob Sherwood gave a presentation concerning Proposed B.S./M.S. in Ed Joint Program (09.21) The proposal presented reflects only a semester of overlap, not a full year. A lengthy discussion was held concerning the proposal.

Since the committee has already passed the proposal, a motion is not necessary. A vote for the changes in policy and the program was held. The changes in policy and the program were unanimously approved.

#### IV. Old Business

Chalmer Thompson discussed diversity and the need to act beyond the faculty retreat to translate discussion into action. Thompson also suggested that issues of diversity can be addressed by bringing some issues from the Diversity Committee to the Policy Council. Thompson also stressed the importance of achieving diversity on the Promotions and Tenures Committee. Thompson put forward the idea of possibly hiring senior faculty or having faculty with a joint appointment.

A lengthy discussion was held about possibly hiring senior faculty or having faculty with joint appointments.

Thompson discussed focusing efforts on faculty retention.

It was recommended that one of the standing committees take up this issue as its charge.

A lengthy discussion was held concerning the policy and practice of diversity among the faculty and the Promotions and Tenure Committee.

The meeting was adjourned by Chalmer Thompson at 3:12 pm.