

**Participation of Associate Faculty Members on the P&T Committee
Submitted by the Budgetary and Faculty Affairs IUB and IUPUI
April 8, 2009**

Associate Faculty may serve on the School of Education Promotion and Tenure Committee. At any given time, there should be no more than two Associate Faculty serving on the committee and they will recuse themselves for the discussion and vote on promotion to Full Professor cases.

Rationale: Sometimes it is difficult to achieve desired diversity on the committee given the existing pool of full professors, across a variety of terms gender, department, race, for examples. There is no policy against having Associate Professors serve on the P&T committee.

The Budgetary and Faculty Affairs committees at IUB and IUPUI think it is reasonable to draw on those in the Associate Faculty ranks to diversify the P&T committee when needed.

This document was approved by Policy Council

April 29, 2009