

Departmental Voting Eligibility for Split-Appointed Faculty

A Policy Proposed by IUB and IUPUI FAC Spring 2008

Proposed Policy

Some faculty in the School of Education hold split appointments across academic departments within the School. Faculty who are appointed to academic departments at .5 FTE or more for their faculty line are eligible to vote on all departmental matters, in accordance with School policy, including promotion and tenure decisions. Faculty who are appointed at less than .5 FTE for their faculty line are not eligible to vote on departmental matters. [This policy will apply only to core campus academic departments and will not apply to the campus-specific departments at IUPUI.]

It must be noted that the voice and participation of all faculty in the life and business of their respective departments, regardless of the level of appointment, should be encouraged. Eligibility to vote represents only one such mechanism for participation.

Rationale

The guiding principle involved in our decision is the premise that voting in departments requires a certain level of understanding of departmental activities. Faculty who serve *at least* .50 FTE in a department are sufficiently engaged with the department to possess the kind of knowledge that would best serve the responsibilities of a vote. When a person is engaged in a department through an appointment less than .5 FTE, it is expected that the faculty member would not possess sufficient knowledge of the department's work to afford a responsible vote.