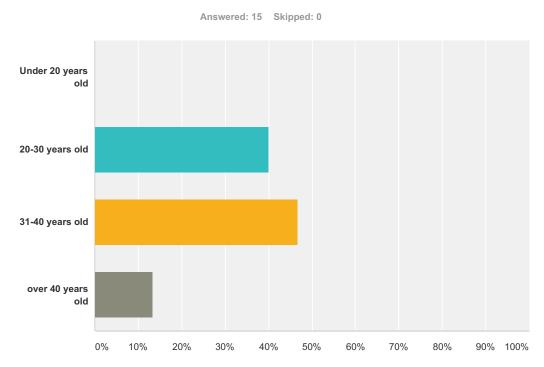
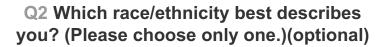
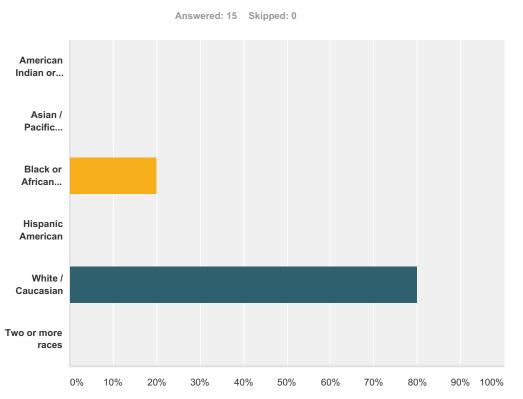
Q1 Please select your age category (optional)

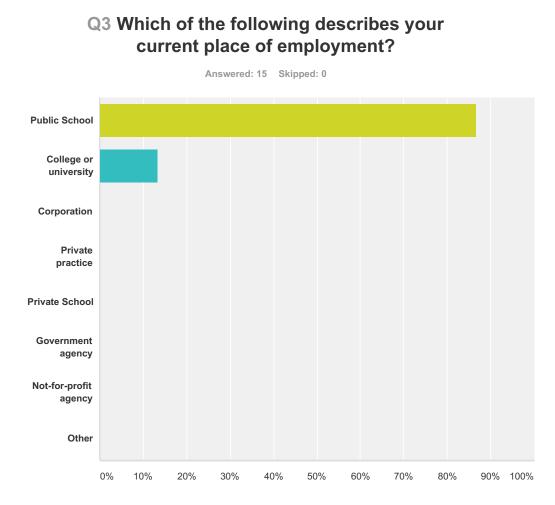


| Answer Choices | Responses | |
|--------------------|-----------|----|
| Under 20 years old | 0.00% | 0 |
| 20-30 years old | 40.00% | 6 |
| 31-40 years old | 46.67% | 7 |
| over 40 years old | 13.33% | 2 |
| Total | | 15 |

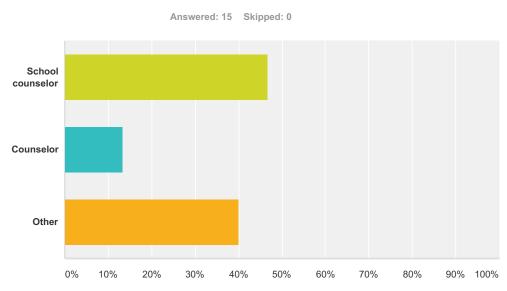




| Answer Choices | Responses | |
|-----------------------------------|-----------|----|
| American Indian or Alaskan Native | 0.00% | 0 |
| Asian / Pacific Islander | 0.00% | 0 |
| Black or African American | 20.00% | 3 |
| Hispanic American | 0.00% | 0 |
| White / Caucasian | 80.00% | 12 |
| Two or more races | 0.00% | 0 |
| Total | | 15 |

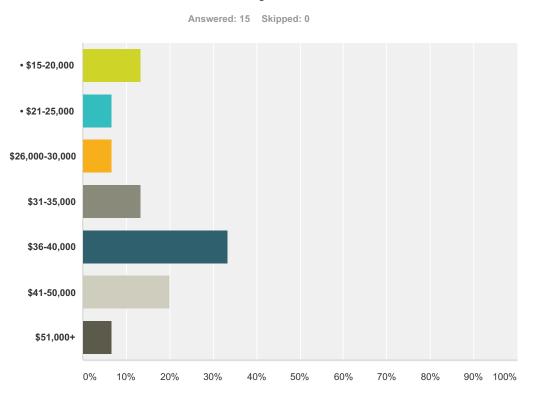


| swer Choices | Responses | |
|-----------------------|-----------|----|
| Public School | 86.67% | 13 |
| College or university | 13.33% | 2 |
| Corporation | 0.00% | 0 |
| Private practice | 0.00% | 0 |
| Private School | 0.00% | 0 |
| Government agency | 0.00% | C |
| Not-for-profit agency | 0.00% | 0 |
| Other | 0.00% | 0 |
| tal | | 15 |



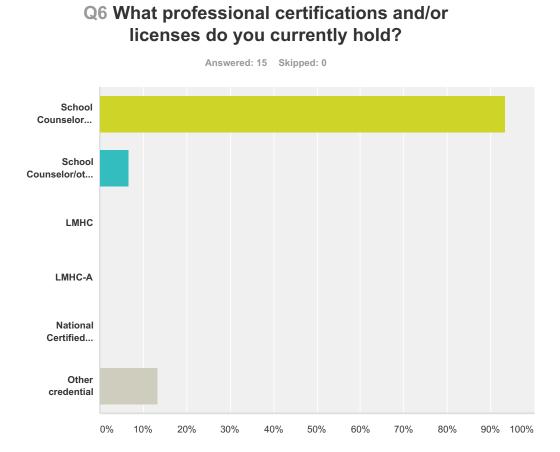
Q4 What is your current job title?

| Answer Choices | Responses | |
|------------------|-----------|----|
| School counselor | 46.67% | 7 |
| Counselor | 13.33% | 2 |
| Other | 40.00% | 6 |
| Total | | 15 |



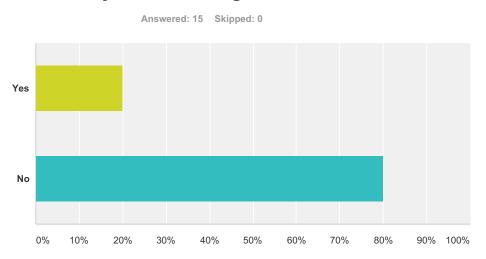
Q5 What was your initial, post-graduation salary?

| Answer Choices | Responses | |
|-----------------|-----------|----|
| • \$15-20,000 | 13.33% | 2 |
| • \$21-25,000 | 6.67% | 1 |
| \$26,000-30,000 | 6.67% | 1 |
| \$31-35,000 | 13.33% | 2 |
| \$36-40,000 | 33.33% | 5 |
| \$41-50,000 | 20.00% | 3 |
| \$51,000+ | 6.67% | 1 |
| Total | | 15 |



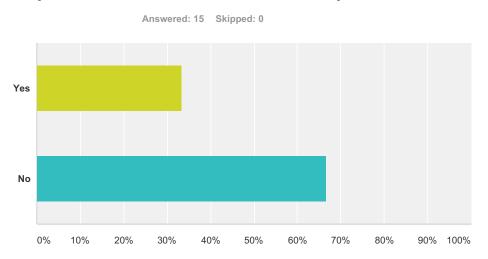
| swer Choices | Responses | |
|--|-----------|----|
| School Counselor (Student Services Personnel)/IN | 93.33% | 14 |
| School Counselor/other state | 6.67% | 1 |
| LMHC | 0.00% | 0 |
| LMHC-A | 0.00% | 0 |
| National Certified Counselor | 0.00% | 0 |
| Other credential | 13.33% | 2 |
| tal Respondents: 15 | | |

Q7 Do you currently receive supervision for your counseling work?



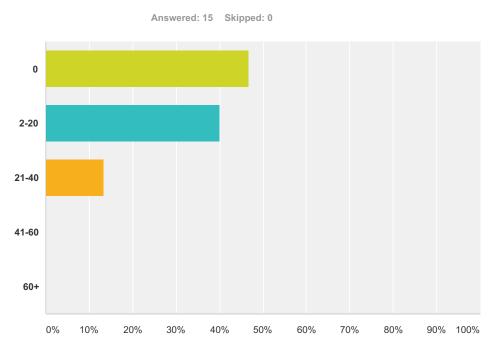
| Answer Choices | Responses |
|----------------|-----------------|
| Yes | 20.00% 3 |
| No | 80.00% 12 |
| Total | 15 |

Q8 Do you regularly attend counseling professional conferences/workshops?

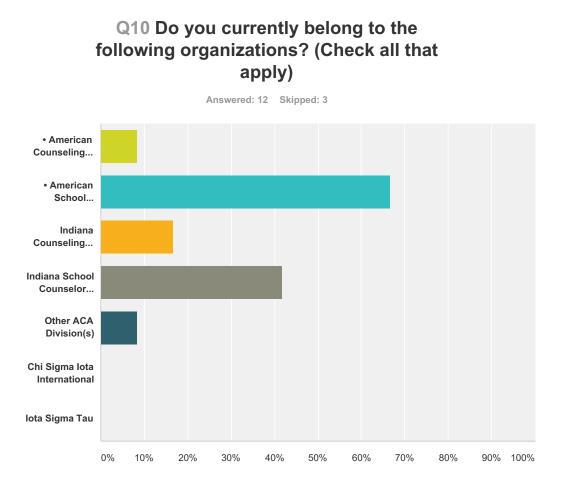


| Answer Choices | Responses |
|----------------|------------------|
| Yes | 33.33% 5 |
| No | 66.67% 10 |
| Total | 15 |

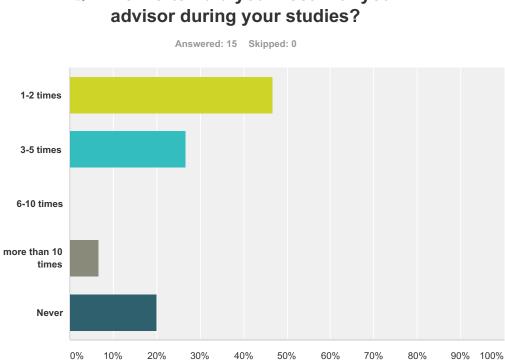
Q9 How many Continuing Education Units (CEUs)/Professional Growth Points have you earned since you graduated?



| Answer Choices | Responses | |
|----------------|-----------|----|
| 0 | 46.67% | 7 |
| 2-20 | 40.00% | 6 |
| 21-40 | 13.33% | 2 |
| 41-60 | 0.00% | 0 |
| 60+ | 0.00% | 0 |
| Total | | 15 |



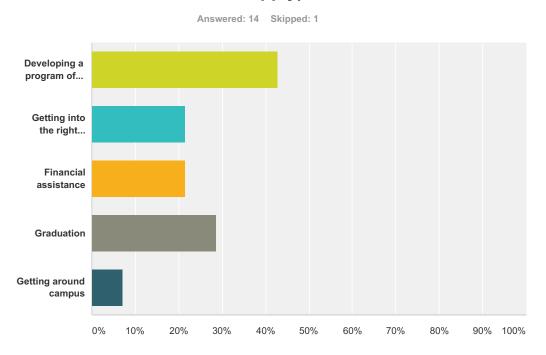
| nswer Choices | Responses | |
|---------------------------------------|-----------|---|
| American Counseling Association | 8.33% | 1 |
| American School Counselor Association | 66.67% | 8 |
| Indiana Counseling Association | 16.67% | 2 |
| Indiana School Counselor Association | 41.67% | 5 |
| Other ACA Division(s) | 8.33% | 1 |
| Chi Sigma lota International | 0.00% | 0 |
| lota Sigma Tau | 0.00% | 0 |
| otal Respondents: 12 | | |



| Answer Choices | Responses | |
|--------------------|-----------|----|
| 1-2 times | 46.67% | 7 |
| 3-5 times | 26.67% | 4 |
| 6-10 times | 0.00% | 0 |
| more than 10 times | 6.67% | 1 |
| Never | 20.00% | 3 |
| Total | | 15 |

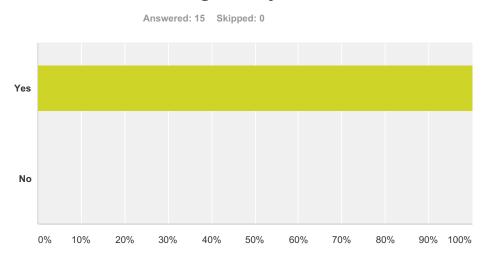
Q11 How often did you meet with your advisor during your studies?

Q12 Which of the following areas of advising need to be improved? (Check all that apply)



| Answer Choices | Responses | |
|--------------------------------|-----------|---|
| Developing a program of study | 42.86% | 6 |
| Getting into the right classes | 21.43% | 3 |
| Financial assistance | 21.43% | 3 |
| Graduation | 28.57% | 4 |
| Getting around campus | 7.14% | 1 |
| Total Respondents: 14 | | |

Q13 In general, were the lectures and class activities presented by the program faculty well-organized and designed to facilitate the understanding of subjects?



| Answer Choices | Responses | |
|----------------|-----------|----|
| Yes | 100.00% | 15 |
| No | 0.00% | 0 |
| Total | | 15 |

Q14 I am prepared to use technology effectively and efficiently to plan, organize, implement and evaluate a comprehensive school counseling program."

 Yes
 Image: Stripped: 0

 No
 0%
 10%
 20%
 30%
 40%
 50%
 60%
 70%
 80%
 90%
 100%

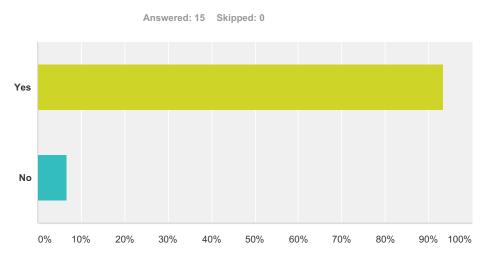
| Answer Choices | Responses |
|----------------|------------------|
| Yes | 80.00% 12 |
| No | 20.00% 3 |
| Total | 15 |

Q15 I am knowledgeable about various computer-based guidance and information systems as well as technology to assist individuals with career planning.

 Yes
 Image: Control of the second second

| Answer Choices | Responses |
|----------------|------------------|
| Yes | 80.00% 12 |
| No | 20.00% 3 |
| Total | 15 |

Q16 I understand the legal and ethical nature of working in technological society.



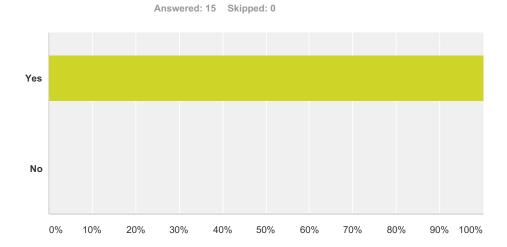
| Answer Choices | Responses |
|----------------|------------------|
| Yes | 93.33% 14 |
| No | 6.67% 1 |
| Total | 15 |

Q17 Did you have opportunities to work with diverse populations (including English language learners and students with exceptionalities) during your field experience?

Answered: 15 Skipped: 0

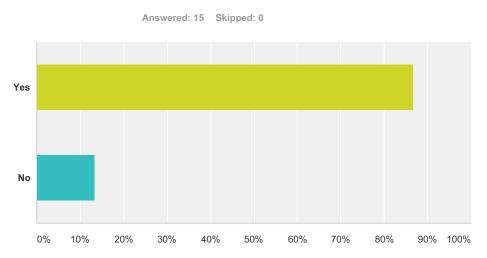
| Answer Choices | Responses |
|----------------|------------------|
| Yes | 80.00% 12 |
| No | 20.00% 3 |
| Total | 15 |

Q18 Do you have the knowledge and skills to establish a school/work place climate that values diverse representation and diverse perspectives (e.g., racial, ethnic, gender, nationality, etc.)?



| Answer Choices | Responses |
|----------------|-------------------|
| Yes | 100.00% 15 |
| No | 0.00% 0 |
| Total | 15 |

Q19 Do you incorporate racial/cultural perspectives into your counseling?



| Answer Choices | Responses |
|----------------|-----------------|
| Yes | 86.67% 1 |
| No | 13.33% |
| Total | 1 |

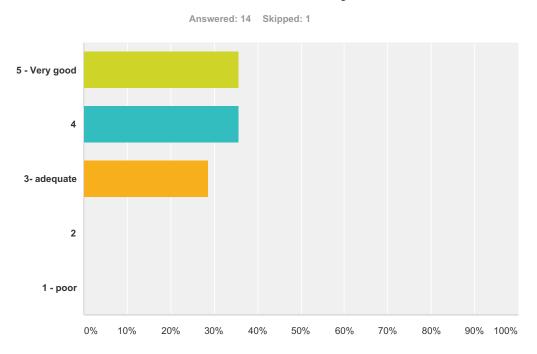
Q20 Do you know how to develop a plan to improve practices that positively and inclusively effects all students and families?

 Yes
 Image: Stripped: 0

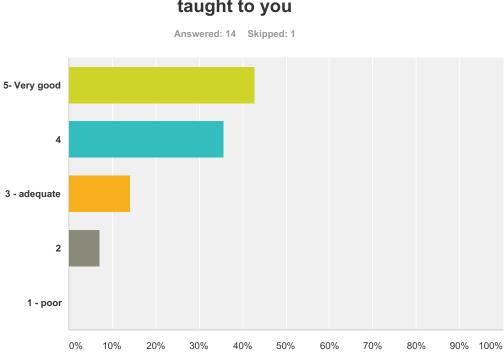
 No
 0%
 10%
 20%
 30%
 40%
 50%
 60%
 70%
 80%
 90%
 100%

| Answer Choices | Responses |
|----------------|-----------------|
| Yes | 86.67% 1 |
| Νο | 13.33% |
| Total | 1 |

Q21 Building the understanding of the proficiency needed to reach all students and families inclusively

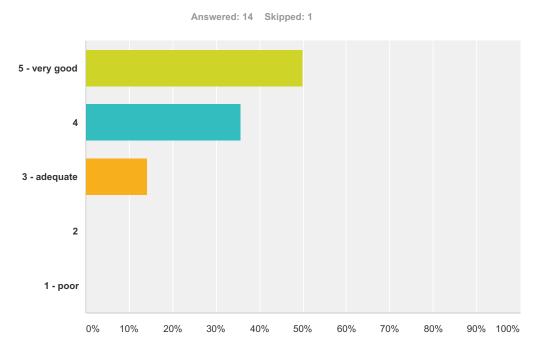


| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - Very good | 35.71% | 5 |
| 4 | 35.71% | 5 |
| 3- adequate | 28.57% | 4 |
| 2 | 0.00% | 0 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |



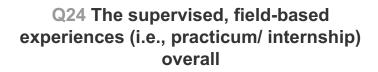
| Q22 The | academic/professional knowledge |
|---------|---------------------------------|
| | taught to you |

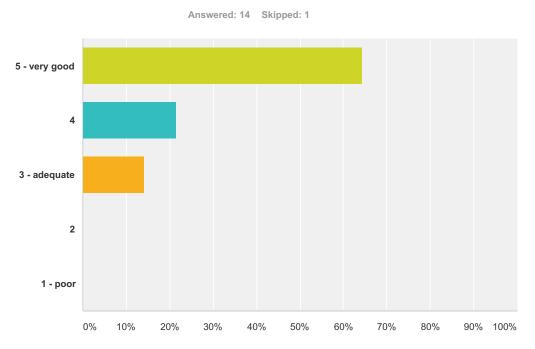
| Answer Choices | Responses | |
|----------------|-----------|----|
| 5- Very good | 42.86% | 6 |
| 4 | 35.71% | 5 |
| 3 - adequate | 14.29% | 2 |
| 2 | 7.14% | 1 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |



Q23 The professional skills taught to you

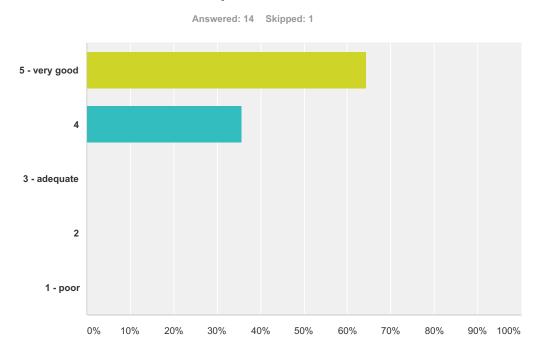
| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 50.00% | 7 |
| 4 | 35.71% | 5 |
| 3 - adequate | 14.29% | 2 |
| 2 | 0.00% | 0 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |



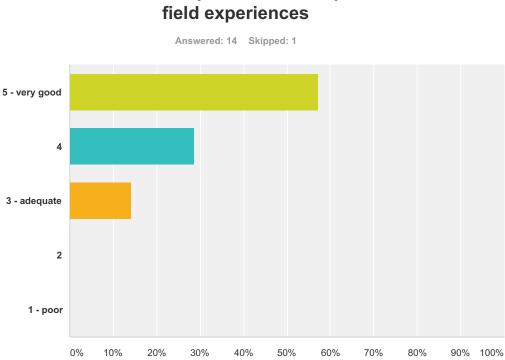


| Answer Choices | Responses |
|----------------|-----------------|
| 5 - very good | 64.29% 9 |
| 4 | 21.43% 3 |
| 3 - adequate | 14.29% 2 |
| 2 | 0.00% 0 |
| 1 - poor | 0.00% 0 |
| Total | 14 |

Q25 The sites available for supervised field experiences

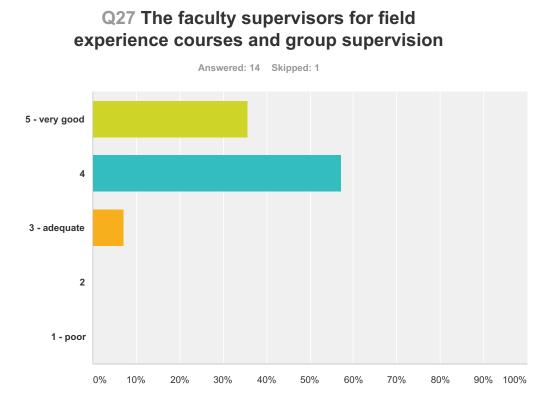


| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 64.29% | 9 |
| 4 | 35.71% | 5 |
| 3 - adequate | 0.00% | 0 |
| 2 | 0.00% | 0 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |



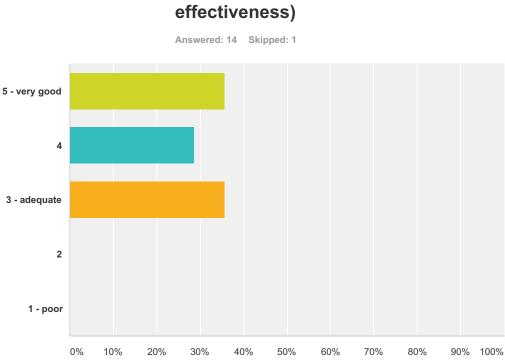
| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 57.14% | 8 |
| 4 | 28.57% | 4 |
| 3 - adequate | 14.29% | 2 |
| 2 | 0.00% | 0 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |

Q26 The site supervisors for supervised field experiences



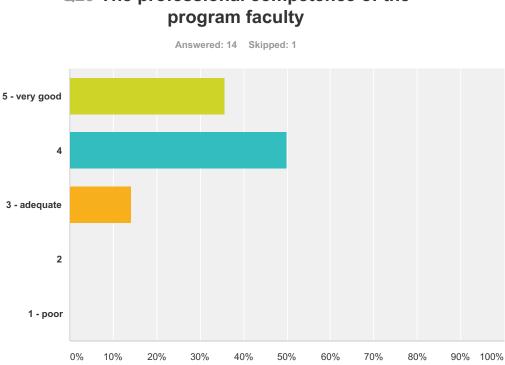
| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 35.71% | 5 |
| 4 | 57.14% | 8 |
| 3 - adequate | 7.14% | 1 |
| 2 | 0.00% | 0 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |

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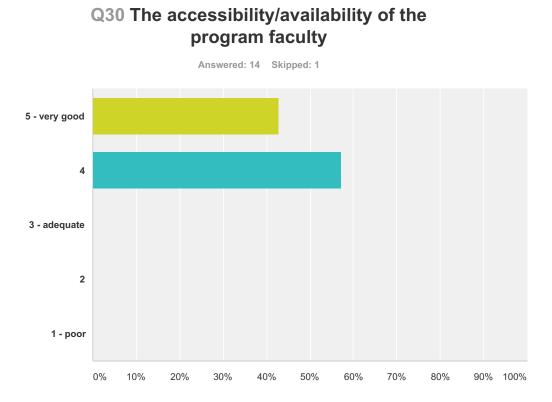
| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 35.71% | 5 |
| 4 | 28.57% | 4 |
| 3 - adequate | 35.71% | 5 |
| 2 | 0.00% | 0 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |

Q28 The instructional, classroom (i.e., effectiveness)



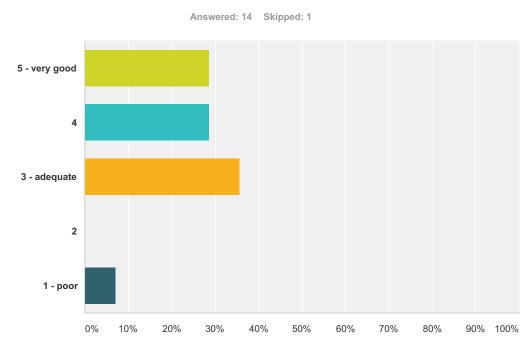
| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 35.71% | 5 |
| 4 | 50.00% | 7 |
| 3 - adequate | 14.29% | 2 |
| 2 | 0.00% | 0 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |

Q29 The professional competence of the



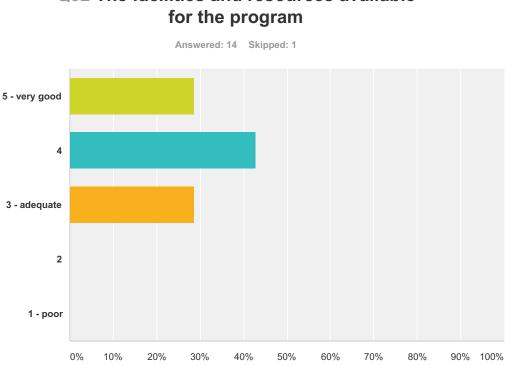
| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 42.86% | 6 |
| 4 | 57.14% | 8 |
| 3 - adequate | 0.00% | 0 |
| 2 | 0.00% | 0 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |

30 / 67



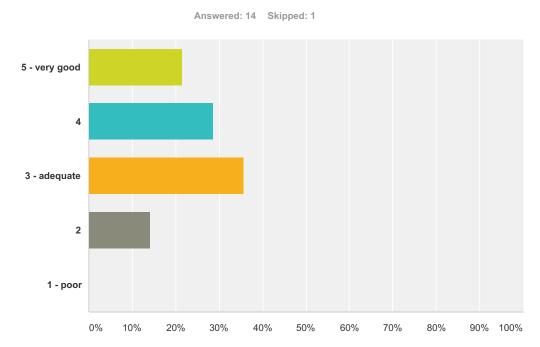
Q31 The academic advising you received

| Answer Choices | Re | esponses |
|----------------|-----|----------------|
| 5 - very good | 28. | 3.57% 4 |
| 4 | 28. | 3.57% 4 |
| 3 - adequate | 35. | 5.71% 5 |
| 2 | 0.0 | 00% 0 |
| 1 - poor | 7.1 | 14% 1 |
| Total | | 14 |



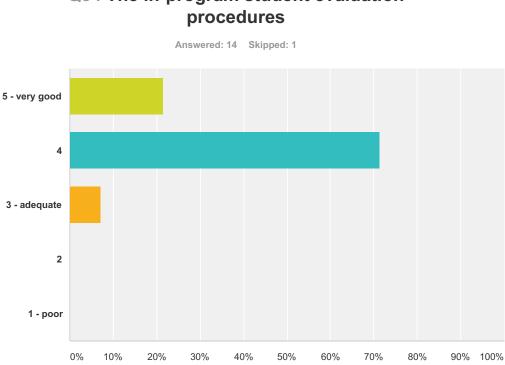
| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 28.57% | 4 |
| 4 | 42.86% | 6 |
| 3 - adequate | 28.57% | 4 |
| 2 | 0.00% | 0 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |

Q32 The facilities and resources available



Q33 The faculty as mentors to you

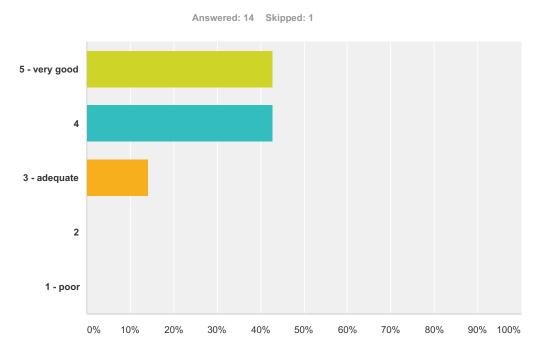
| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 21.43% | 3 |
| 4 | 28.57% | 4 |
| 3 - adequate | 35.71% | 5 |
| 2 | 14.29% | 2 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |



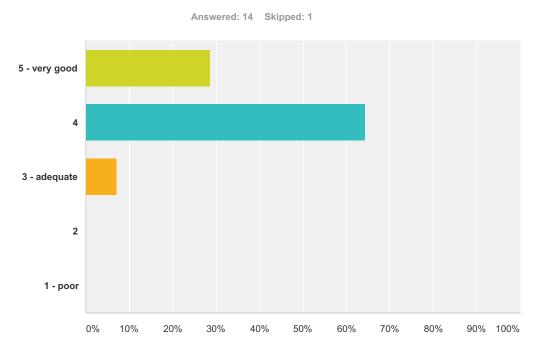
| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 21.43% | 3 |
| 4 | 71.43% | 10 |
| 3 - adequate | 7.14% | 1 |
| 2 | 0.00% | 0 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |

Q34 The in-program student evaluation

Q35 The duration (i.e., academic length) of the program

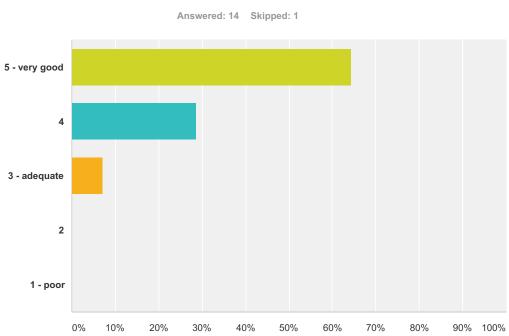


| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 42.86% | 6 |
| 4 | 42.86% | 6 |
| 3 - adequate | 14.29% | 2 |
| 2 | 0.00% | 0 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |



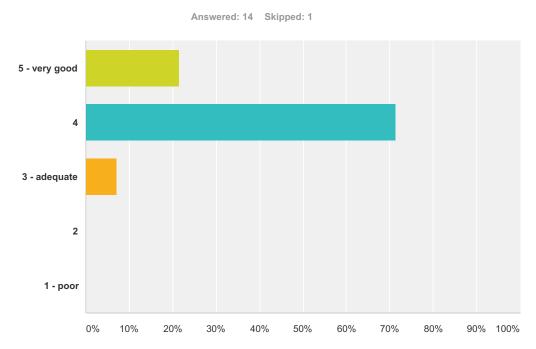
Q36 Ethical and legal issues in counseling

| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 28.57% | 4 |
| 4 | 64.29% | 9 |
| 3 - adequate | 7.14% | 1 |
| 2 | 0.00% | 0 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |



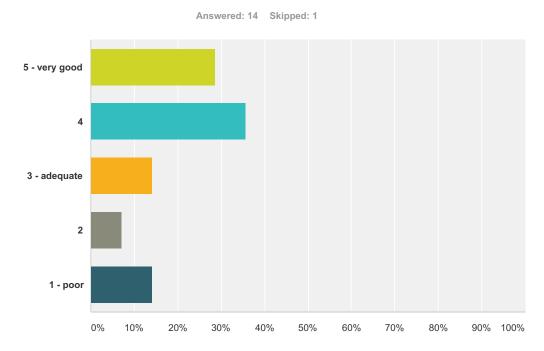
Q37 Theories of counseling

| Answer Choices | R | Responses | |
|----------------|---|-----------|----|
| 5 - very good | 6 | 64.29% | 9 |
| 4 | 2 | 28.57% | 4 |
| 3 - adequate | 7 | 7.14% | 1 |
| 2 | 0 | 0.00% | 0 |
| 1 - poor | 0 | 0.00% | 0 |
| Total | | | 14 |



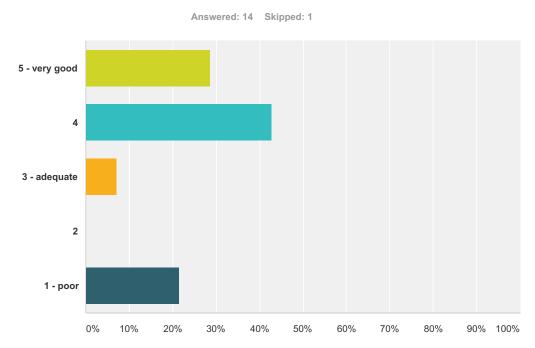
Q38 Small group dynamics and counseling

| Answer Choices | R | Responses |
|----------------|----|------------------|
| 5 - very good | 2' | 21.43% 3 |
| 4 | 7' | 11.43% 10 |
| 3 - adequate | 7. | 7.14% 1 |
| 2 | 0. | 0.00% 0 |
| 1 - poor | 0. | 0.00% 0 |
| Total | | 14 |



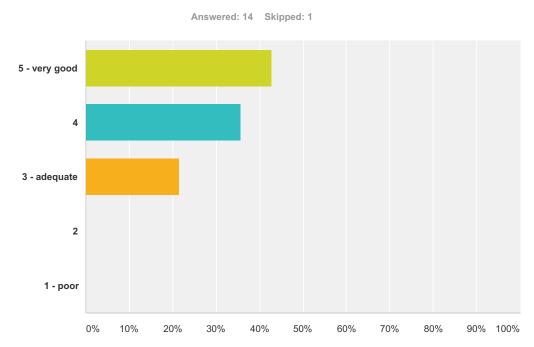
Q39 Multicultural counseling

| Answer Choices | F | Responses | |
|----------------|---|-----------|----|
| 5 - very good | 2 | 28.57% | 4 |
| 4 | 3 | 35.71% | 5 |
| 3 - adequate | 1 | 14.29% | 2 |
| 2 | 7 | 7.14% | 1 |
| 1 - poor | 1 | 14.29% | 2 |
| Total | | | 14 |



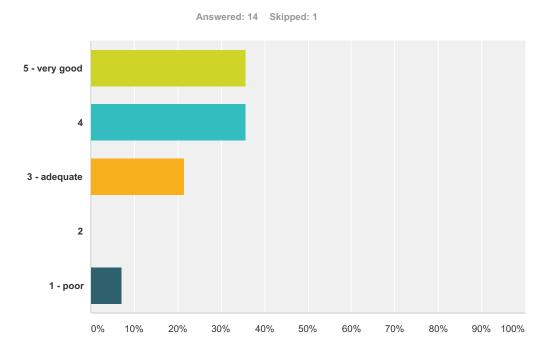
Q40 Career and lifestyle counseling

| Answer Choices | Resp | onses |
|----------------|-------|------------|
| 5 - very good | 28.57 | % 4 |
| 4 | 42.86 | % 6 |
| 3 - adequate | 7.14% | 6 1 |
| 2 | 0.00% | 6 0 |
| 1 - poor | 21.43 | % 3 |
| Total | | 14 |



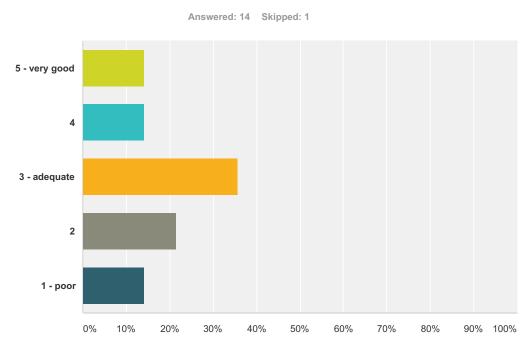
Q41 Human growth and development

| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 42.86% | 6 |
| 4 | 35.71% | 5 |
| 3 - adequate | 21.43% | 3 |
| 2 | 0.00% | 0 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |



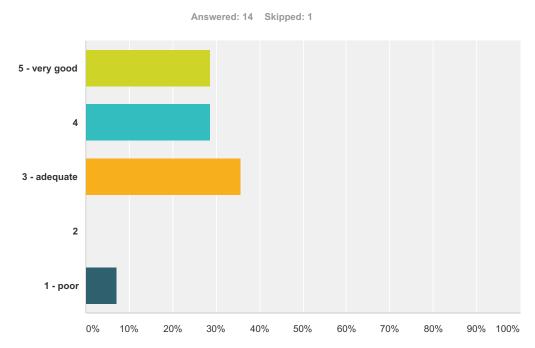
Q42 Professional credentialing

| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 35.71% | 5 |
| 4 | 35.71% | 5 |
| 3 - adequate | 21.43% | 3 |
| 2 | 0.00% | 0 |
| 1 - poor | 7.14% | 1 |
| Total | | 14 |



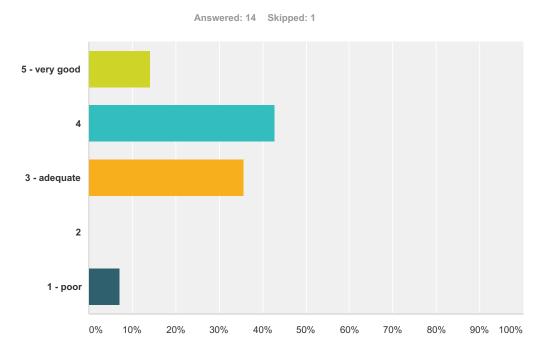
Q43 Standardized (i.e., group) testing

| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 14.29% | 2 |
| 4 | 14.29% | 2 |
| 3 - adequate | 35.71% | 5 |
| 2 | 21.43% | 3 |
| 1 - poor | 14.29% | 2 |
| Total | | 14 |



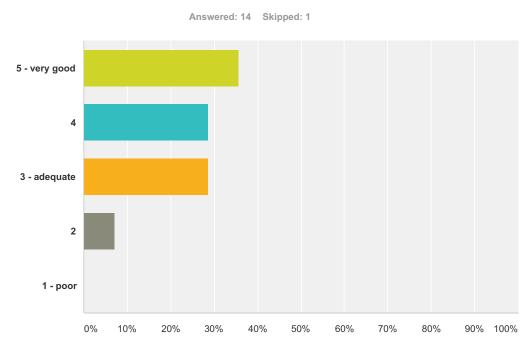
Q44 Large group dynamics and counseling

| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 28.57% | 4 |
| 4 | 28.57% | 4 |
| 3 - adequate | 35.71% | 5 |
| 2 | 0.00% | 0 |
| 1 - poor | 7.14% | 1 |
| Total | | 14 |



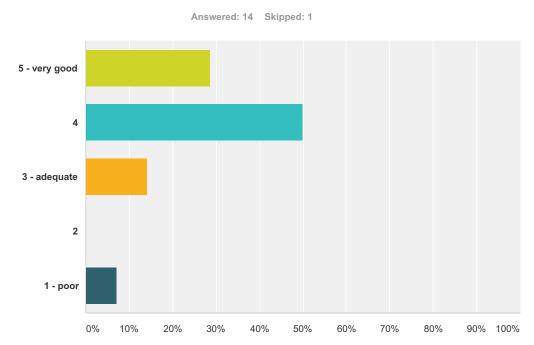
Q45 Consultation

| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 14.29% | 2 |
| 4 | 42.86% | 6 |
| 3 - adequate | 35.71% | 5 |
| 2 | 0.00% | 0 |
| 1 - poor | 7.14% | 1 |
| Total | | 14 |



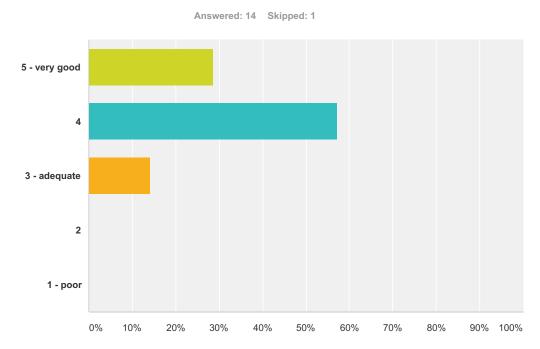
Q46 Crisis intervention/counseling

| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 35.71% | 5 |
| 4 | 28.57% | 4 |
| 3 - adequate | 28.57% | 4 |
| 2 | 7.14% | 1 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |



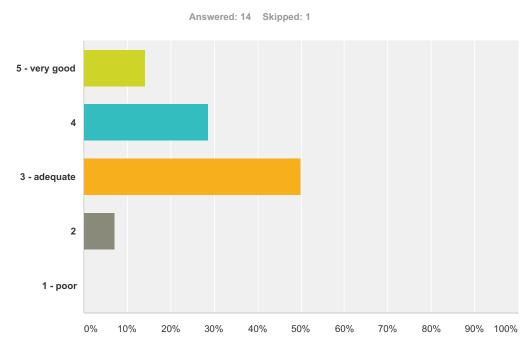
Q47 Professional organizations

| Answer Choices | Respo | onses |
|----------------|--------|-------|
| 5 - very good | 28.57 | % 4 |
| 4 | 50.00 | % 7 |
| 3 - adequate | 14.299 | % 2 |
| 2 | 0.00% | 0 |
| 1 - poor | 7.14% | 1 |
| Total | | 14 |



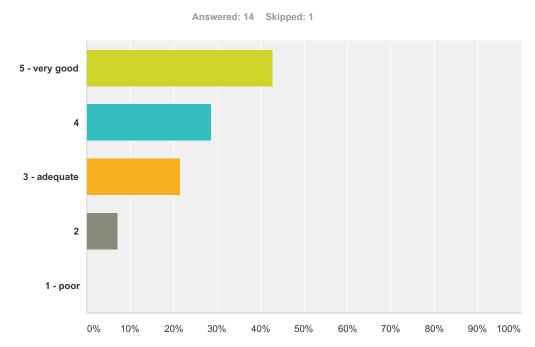
Q48 Program evaluation

| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 28.57% | 4 |
| 4 | 57.14% | 8 |
| 3 - adequate | 14.29% | 2 |
| 2 | 0.00% | 0 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |



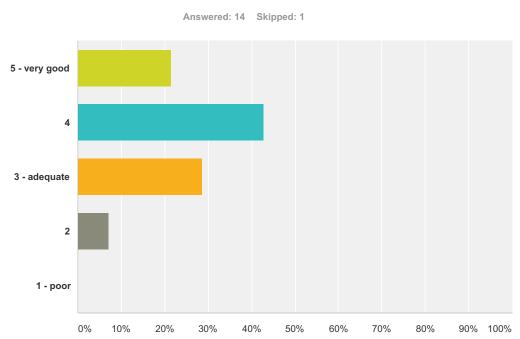
Q49 Counseling persons with special needs

| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 14.29% | 2 |
| 4 | 28.57% | 4 |
| 3 - adequate | 50.00% | 7 |
| 2 | 7.14% | 1 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |



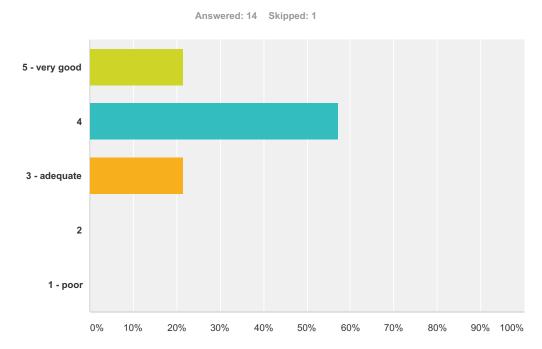
Q50 Case conceptualization

| Answer Choices | R | Responses | |
|----------------|----|-----------|----|
| 5 - very good | 42 | 42.86% | 6 |
| 4 | 25 | 28.57% | 4 |
| 3 - adequate | 2' | 21.43% | 3 |
| 2 | 7. | 7.14% | 1 |
| 1 - poor | 0. | 0.00% | 0 |
| Total | | | 14 |



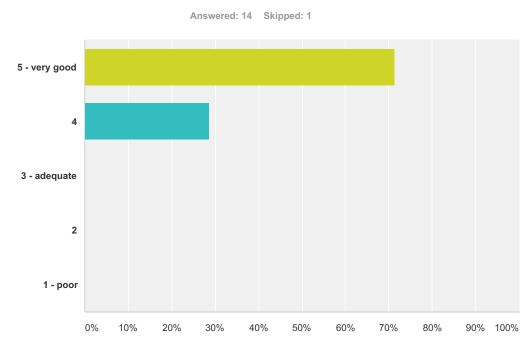
Q51 Accountability procedures

| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 21.43% | 3 |
| 4 | 42.86% | 6 |
| 3 - adequate | 28.57% | 4 |
| 2 | 7.14% | 1 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |



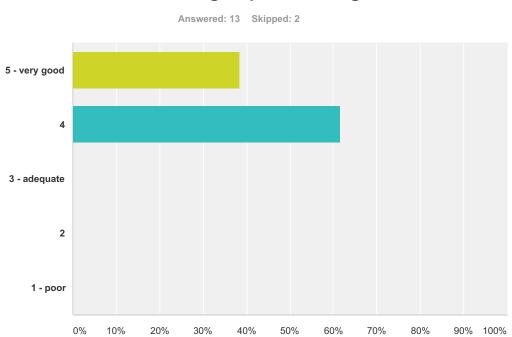
Q52 Research and statistics

| Answer Choices | 1 | Responses | |
|----------------|---|-----------|----|
| 5 - very good | 2 | 21.43% | 3 |
| 4 | : | 57.14% | 8 |
| 3 - adequate | : | 21.43% | 3 |
| 2 | (| 0.00% | 0 |
| 1 - poor | (| 0.00% | 0 |
| Total | | | 14 |



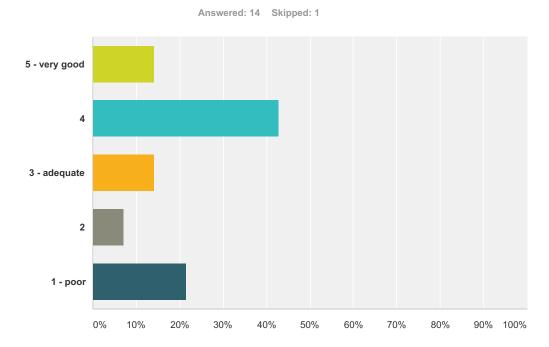
Q53 Individual counseling

| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 71.43% | 10 |
| 4 | 28.57% | 4 |
| 3 - adequate | 0.00% | 0 |
| 2 | 0.00% | 0 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |



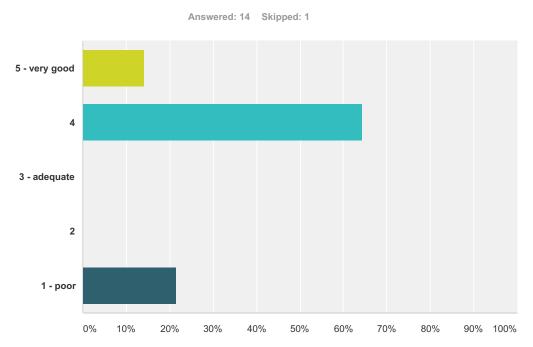
| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 38.46% | 5 |
| 4 | 61.54% | 8 |
| 3 - adequate | 0.00% | 0 |
| 2 | 0.00% | 0 |
| 1 - poor | 0.00% | 0 |
| Total | | 13 |

Q54 Small group counseling



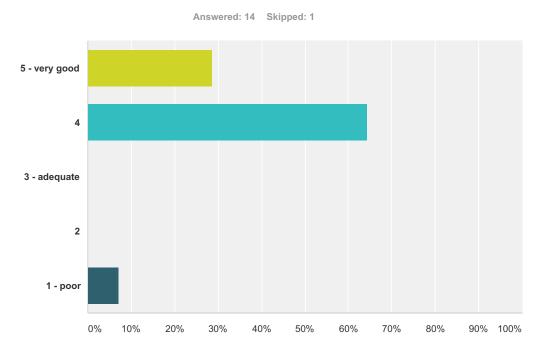
Q55 Multicultural counseling

| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 14.29% | 2 |
| 4 | 42.86% | 6 |
| 3 - adequate | 14.29% | 2 |
| 2 | 7.14% | 1 |
| 1 - poor | 21.43% | 3 |
| Total | | 14 |



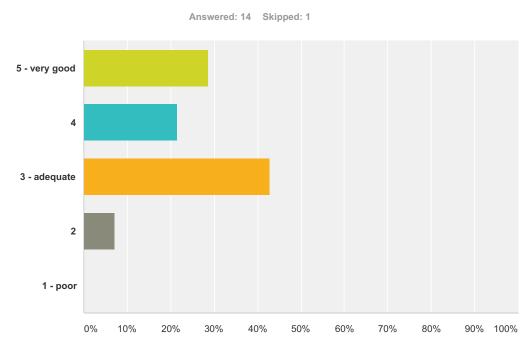
Q56 Career and lifestyle counseling

| Answer Choices | Respo | onses |
|----------------|--------|------------|
| 5 - very good | 14.299 | % 2 |
| 4 | 64.29 | % 9 |
| 3 - adequate | 0.00% | , O |
| 2 | 0.00% | 0 |
| 1 - poor | 21.43 | % 3 |
| Total | | 14 |



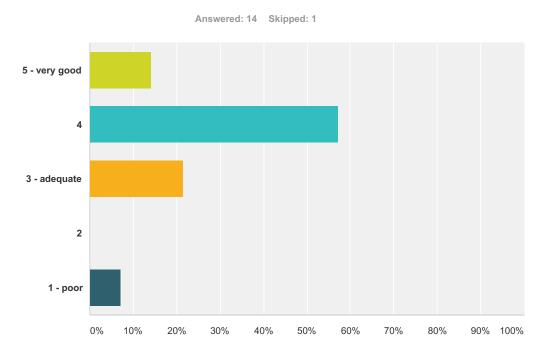
Q57 Large group counseling/guidance skills

| Answer Choices | R | Responses | |
|----------------|----|-----------|----|
| 5 - very good | 28 | 8.57% | 4 |
| 4 | 64 | 4.29% | 9 |
| 3 - adequate | 0. | .00% | 0 |
| 2 | 0. | .00% | 0 |
| 1 - poor | 7. | .14% | 1 |
| Total | | | 14 |



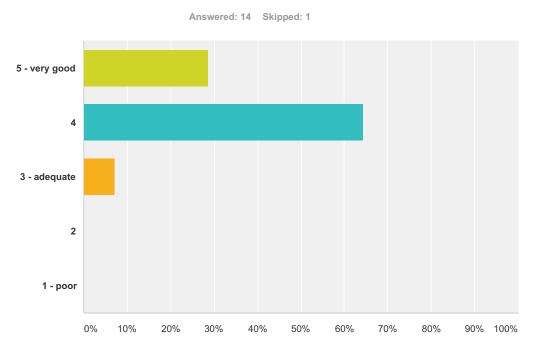
Q58 Crisis intervention/counseling

| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 28.57% | 4 |
| 4 | 21.43% | 3 |
| 3 - adequate | 42.86% | 6 |
| 2 | 7.14% | 1 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |



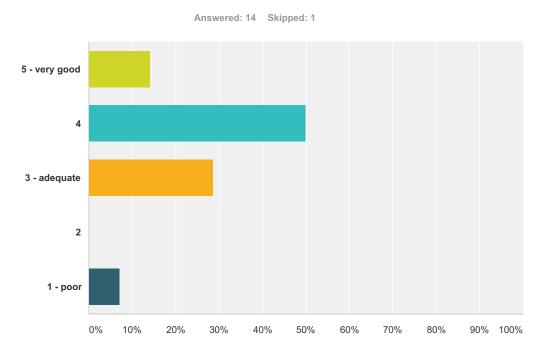
Q59 Assessment

| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 14.29% | 2 |
| 4 | 57.14% | 8 |
| 3 - adequate | 21.43% | 3 |
| 2 | 0.00% | 0 |
| 1 - poor | 7.14% | 1 |
| Total | | 14 |



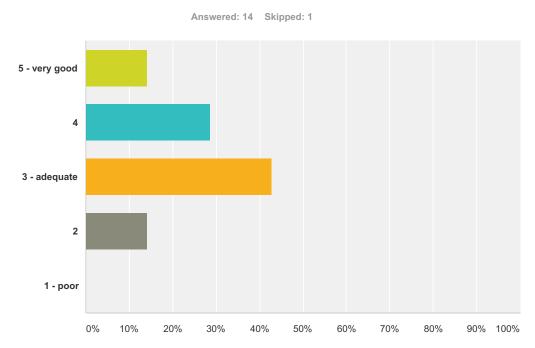
Q60 Child and adolescent counseling

| Answer Choices | Res | sponses |
|----------------|------|--------------|
| 5 - very good | 28.5 | 57% 4 |
| 4 | 64.2 | 29% 9 |
| 3 - adequate | 7.14 | 4% 1 |
| 2 | 0.00 | 0% 0 |
| 1 - poor | 0.00 | 0% 0 |
| Total | | 14 |



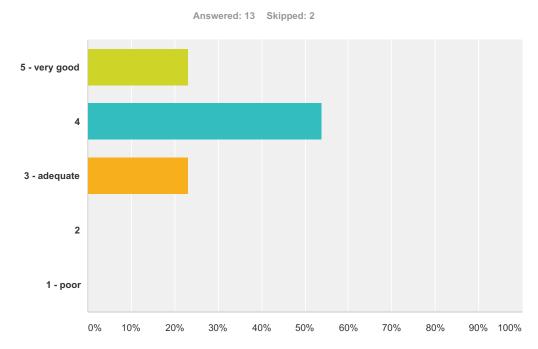
Q61 Consultation

| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 14.29% | 2 |
| 4 | 50.00% | 7 |
| 3 - adequate | 28.57% | 4 |
| 2 | 0.00% | 0 |
| 1 - poor | 7.14% | 1 |
| Total | | 14 |



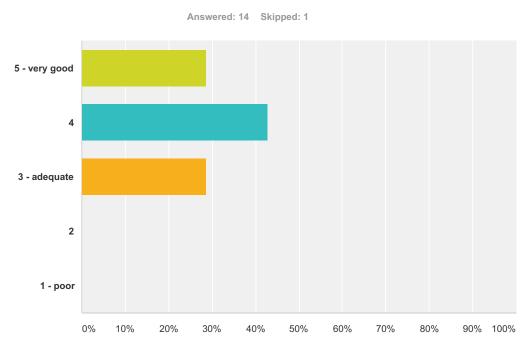
Q62 Counseling persons with special needs

| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 14.29% | 2 |
| 4 | 28.57% | 4 |
| 3 - adequate | 42.86% | 6 |
| 2 | 14.29% | 2 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |



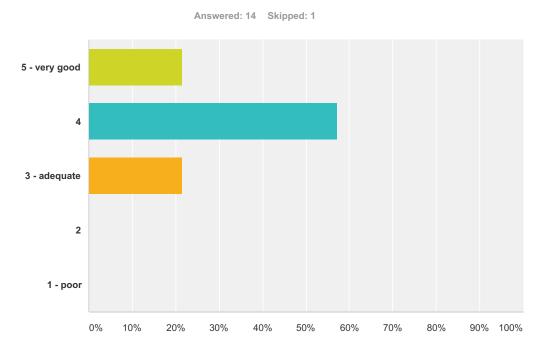
Q63 Program evaluation

| Answer Choices | Re | esponses |
|----------------|-----|----------------|
| 5 - very good | 23. | 3.08% |
| 4 | 53. | 8.85% 7 |
| 3 - adequate | 23. | 3.08% 3 |
| 2 | 0.0 | 00% 0 |
| 1 - poor | 0.0 | 00% 0 |
| Total | | 13 |



Q64 Accountability procedures

| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 28.57% | 4 |
| 4 | 42.86% | 6 |
| 3 - adequate | 28.57% | 4 |
| 2 | 0.00% | 0 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |



Q65 Research and statistics

| Answer Choices | Responses | |
|----------------|-----------|----|
| 5 - very good | 21.43% | 3 |
| 4 | 57.14% | 8 |
| 3 - adequate | 21.43% | 3 |
| 2 | 0.00% | 0 |
| 1 - poor | 0.00% | 0 |
| Total | | 14 |

Q66 What were the major strengths of the preparation program?

Answered: 13 Skipped: 2

Q67 In what ways could the program have been improved?

Answered: 13 Skipped: 2