

IUPUI School of Education Faculty Affairs and Budgetary Affairs Committee (FABA)  
(Closed Meeting)  
Minutes

December 2, 2014  
ES 3138E  
9-11 a.m.

Members Present: Lori Patton Davis, Monica Medina, Thu Suong Nguyen, Craig Willey, Flip Robison

Ex-Officio: Pat Rogan, Chalmer Thompson

Guests: Erik Tillema, Gina Yoder, Robin Hughes, Brendan Maxcy, Paula Magee, Karen Dace, Jim Scheurich, Kathleen King Thorius, Samantha Scribner, Natasha Flowers, Gerardo Gonzalez

- I. Meeting was opened late due to several FABA members stuck in traffic
- II. Thu Suong opened the meeting
- III. AVC Karen Dace shared general information about SOE consultants, their upcoming Friday Visit (Dec. 5), and a listing of faculty who had either met or were scheduled to meet with the consultants
- IV. Dean Gonzalez discussed the role of FABA and the importance of the committee's work in addressing not only issues surrounding racial climate, but also ensuring adherence to and where necessary revision of specific policies
- V. Visiting faculty members and guests (Hughes, Maxcy, Magee, Scheurich, Thorius, Scribner, Flowers, Dace) offered various perspectives on issues related to policies, procedures, and overall racial climate in the SOE
- VI. Visiting faculty members and guests left
- VII. Dean Gonzalez raised questions regarding the number of ex-officio members on FABA as well as standing guests
- VIII. Faculty co-chairs (Tillema and Yoder) excused themselves from further conversation. Dean Gonzalez recommended FABA limit ex-officio to one administrator, typically the EAD.
- IX. Remaining FABA members agreed that for the Friday meeting with consultants, the FABA chair would open the meeting, provide context and

then turn things over to the facilitators for the remainder of the faculty meeting.