Committee Members Present:
Blackwell (Chair), Brown, Houser (Ex-Officio), Maxcy, Medina, Rogan (Ex-Officio), Scheurich, Stites (Staff), Thompson (Ex-Officio), and Williams (Student)

1. Minutes to be approved next meeting
2. Faculty Annual Review (FAR) Proposal
   a. Feedback from Joyce Alexander and IUB FABA
   b. Revised Faculty Annual Review Proposal
   c. IUB FAR
3. Non-Tenure Track Voting Update
   a. IUPUI Faculty Annual Review Policy (holding a spot)
   b. IUPUI Faculty Allocation of Time and Load Proposal
      [FYI: Indianapolis Faculty Council is working on a policy according Mary Fisher in Office of Academic Affairs]
   c. Proposed Policy for University Teaching by Graduate Students
5. NEXT… Dates set through April

MINUTES
The main focus of this meeting was revising the IUPUI Faculty Annual Review (FAR) for the January 30th Policy Meeting. [See two revisions of the Faculty Annual Review Proposals as January 22 and January 23 files.]

1. Faculty Annual Review (FAR) Proposed Policy
   Using the feedback provided by the IUB Faculty and Budgetary Affairs (FABA) Committee regarding the IUPUI FAR proposed policy, the IUPUI FABA Committee reviewed and discussed the feedback and revised its document accordingly. FABA members agreed to these additions or changes to the IUPUI Faculty Annual Review (FAR) proposed policy before sending to Policy Council for review and approval:

   a. Committee Composition (Change): Two of the of the five members will be Non-Tenure Track Faculty (NTTF) at the doctoral level.
   b. Removal of the Annual Performance Review Values and Guidelines for Tenure- line and Non-Tenure line faculty (Appendix A): Making arrangements for discussions of these aforementioned documents with all faculty.
c. Merit Ratings: IUPUI will keep slight variation in language for Meritorious:
   IUPUI= Appreciably better than satisfactory but less than exemplary performance
   IUB= Noteworthy performance

d. Meeting of Non-Tenured, Tenure Track Faculty with Chairperson or Associate Dean for
   Academic Affairs and Research: Affirming that this meeting happens yearly

e. Receiving Meritorious or Higher Rating: Adding “research active” in the Rating section
   page 3

   To receive a rating of Meritorious or higher, research active tenure and tenure-track
   faculty should provide evidence of at least one publication or substantial progress on a
   major project such as a book or longitudinal study.

2. Non Tenure Track Voting Update
   Currently, IUB and IUPUI FABA Committees will have separate proposed policies
   due to differences in positions regarding and actual composition of TT to NNT faculty. The
   Indiana University policy states that faculty composition should be 80% TT to 20% NTT.

Meeting adjourned at 5 p.m.