

Faculty and Budgetary Affairs Committee
2014-2015 Annual Report

Members: Cary Buzzelli (chair), Joyce Alexander, Barry Bull (retired December 2014), Dionne Danns, Danielle DeSawal (on sabbatical spring semester), Patricia Kubow, Bradley Levinson, Barbara Dennis, Susan Whiston, James Damico, Sara Clark, Jane Kaho.

During the academic year, the committee:

- 1) Reviewed and approved sabbatical applications.
- 2) Reviewed and clarified the role of the student representative to FAC. Since FAC also has budgetary responsibilities it is important to have input on such discussions from staff and students. Relatedly, it is important to have the perspective of students represented in discussion of various topics considered by FAC.
- 3) Continued discussion, begun last year, on the status of adjunct faculty. Discussion focused on long-term adjuncts who may teach 2-3 courses a semester and have done so over a period of time; lack of representation on committees; and lack of respect from colleagues and administration. Some issues have been addressed with new policies that provide for promotion with an accompanying pay increase. The committee is considering what types of recommendations might be made.
- 4) Reviewed 'Best Practices' Policy on Committees from the Office of the VPAA. Based on a short discussion of the policy document it was determined that the School of Education follows many, if not all, of the best practices outlined in the document.
- 5) Reviewed Salary Appeals.
- 6) Discussed issues related to endowed chairs (Should chair ever be part of a position offer? Should the term of a chair ever be extended beyond 5 years?).
- 7) Reviewed the process for periodic review of center directors.
- 8) Reviewed the criteria for promotion and annual review for research scientists/associates. As part of this review a subcommittee consisting of Barbara Dennis, Susan Whiston and Cary Buzzelli held a meeting with the center directors, and later held two meetings with research scientists/associates. The purpose of these meetings was to gather information concerning the issues of concern to center directors and research scientists/associates on issues of promotion and annual review. The FAC is waiting on a report from a BFC subcommittee on NTT faculty before making recommendations.

- 9) Voted to recommend name change from Associate Dean for Teacher Education to Associate Dean for Undergraduate Education. The recommendation will be forwarded to the search committee. Also requested that next year's FAC examine implications this change will have for other committee names and structures in the School of Education.
- 10) Reviewed proposed plans for salary increases based on FAR ratings.
- 11) Reviewed campus Conflict of Commitment Policy. Recommended that next year's FAC continue to review policy and consider a policy pertinent to the School of Education.