

Faculty and Budgetary Affairs Committee

2010-2011 Annual Report

Members: Theresa Ochoa, Chair, Anne Dopkins Stright, Jack Cummings, Bob Gonyea, Kim McCormick, Jane Kaho, Barbara Dennis, Barry Bull, Laura Stachowski, Mary Beth Hines

This academic year the Committee::

- 1) Completed Criteria for Long Term Contract for Academic Specialist contract policy. This Policy is designed to provide some level of minimal job security.
- 2) Completed School of Education Procedures for Promotion from Research Associate to Assistant Research Scientist guidelines.
- 3) Completed the Clinical Third Year Review Guidelines. Document will help department chairs conduct review of clinical faculty.
- 4) Approved sabbatical requests.
- 5) Began considering possible policy implications of the Report on Teaching issued by the Committee on Teaching. Nonetheless,
- 6) Completed Sick Leave proposal and presented it to agenda committee and policy council as information items.
- 7) Completed updating Promotion and Tenure Criteria policy.
- 8) Based on the recommendation from the previous FABA committee, we started the faculty salary equity review. The individual faculty cases who requested to be reviewed will occur this June or July. The wider faculty salary review will continue into next year. It is recommended that such review should occur every six years.