

IUB Faculty and Budgetary Affairs

Year End Committee Report 2008-2009

Submitted April 24, 2009-04-23

Members serving this year included:

- Barbara Dennis, Chair
- Barb Bichelmeyer
- Jesse Goodman
- Jeff Anderson
- Najeeb Shafiq
- Phil Carspecken

Ex-officio:

- Bob Gonyea
- Assoc. Executive Dean Hossler

Preliminary Comments

This year, we put forward 4 policy proposals jointly with IUPUI. We would like to encourage the dialogue between faculty and budgetary affairs committees when policies affecting both campuses are confronted.

Policy Proposals

Three successful proposals were brought before policy council on behalf of the IUPUI and IUB faculty affairs committees. These policies are attached.

- Policy on the exclusion of unsolicited letters from P&T dossiers
- Policy limiting voting eligibility to members of departments appointed for .50 FTE or more
- Policy requiring chairs of departments and/or primary committees to produce a document which characterizes/describes the primary committee's discussion of tenure and/or promotion cases.

One final will be brought forward to policy council:

- Policy allowing associate professors to serve on the school P&T committee

Two recommendations and one policy proposal were forwarded to the Agenda Committee April 26, 2009. Those include:

- A recommendation that the nominating practices be changed.
- A recommendation that progress be made regarding Research Scientist voting and participation rights on SOE policy council committees.
- A policy proposal that faculty serving on the School's P&T committee recuse themselves from the discussion and vote on candidates from their respective departments.

Faculty Equity Salary Reviews

None

Budgetary Advice

The most important budgetary advice we provided was the recommendation that Merit raises be provided on only a base dollar amount this year, without any designation that is percentage based.

Otherwise, we contributed to the on-going brainstorming about how to save and generate money through discussions that were immediately available to the Executive Associate Dean who was present at the meetings.

Sabbatical Review

We reviewed and offered constructive advice regarding faculty sabbatical proposals.

Next Year:

It is suggested that one item on the committee's agenda for 2009-2010 is a review of the practices associated with the nomination for policy council process.